



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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Date: 28.10.2024.

BSNLEU/ 513 (WLF)

To,

Shri Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Lack of fairplay and transparency in the selection of coaches by the Sports Cell of the Corporate Office – requesting for your kind intervention - req.**

Sir,

We wish to bring the following to your kind notice for favour of information and necessary action.

Our Union is getting representation from many sports persons working in BSNL, regarding the biased approach being adopted by the Sports Cell, working under the Admn. Branch of the Corporate Office. It is being complained that, the Sports Cell is nominating coaches based on “***pick and choose***” method, rather than based on merits.

The Corporate Office vide it's letter no.BSNLCO-ADMN/74(20)/3/2021-Sports dated 09.11.2021 (copy enclosed) has called for nominations for preparing the panel of coaches for the period of 2022-23 and 2023-24. Applications were called for from employees having qualification from NIS/Concerned Sports Federation of India, or employees of BSNL having participated in International / National / National / level tournaments. However, it is mentioned in the same letter that ***preference will be given to the qualified coach.***

In accordance with the above letter of the Corporate Office, many employees have submitted their application for the selection as coach. But, the Admn. Branch of the Corporate Office has not made the selection for the coach / coaches, from among the applicants. ***Till date, the Admn. Branch has not circulated the list of approved coach / coaches.*** Recently, a PSU championship meet has taken place in Dehradun from 16.10.2024 to 18.10.2024. Coach for this sports meet has been nominated by the Admn. Branch based on “pick and choose” method.

One qualified coach, by name V. Sunil of Telangana circle has given a representation to the Director (HR) wherein he has stated that, he is a qualified coach from ***Sports Authority of India*** and also from ***World Athletics in Level-2*** (copy enclosed). He has complained that he was not considered for nomination as coach to the Dehradun meet.

BSNLEU has already written to Shri Sanjeev Tyagi, PGM (Admn.), BSNL CO., vide letter no.BSNLEU/513(WLF) dated 04.10.2024 (copy enclosed), wherein ***we have stated that, there is lack of transparency in the selection of coaches by the Sports Cell of the Corporate Office.*** We have also complained that, ***the list of selected coaches have not been circulated.*** However, no action has been taken by the PGM (Admn.) BSNL CO. Hence, we are bringing the matter to your kind notice for favour of information and for taking necessary remedial action. We earnestly request you to kindly do the needful at the earliest.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Encl: (1) BSNL Corporate Office letter no.BSNLCO-ADMN/74(20)/3/2021-Sports dated 09.11.2021.
(2) Representation of Shri V. Sunil, JSA, Khammam, Telangana circle, dated 20.10.2024.
(3) BSNLEU letter no.BSNLEU/513(WLF) dated 04.10.2024